



Mahatma Phule Krishi Vidyapeeth Rahuri-413 722, Dist. Ahmednagar (MS)

Composition of the Committee for Prevention of Sexual Harassment of Women at Work Places

The University follows Prevention, Prohibition, and Redressal Act, 2013 in letter and spirit. As per the provisions of the Act, Chapter II (4) **Internal Complaints Committee was constituted for prevention of sexual harassment of at work places.**

Sr. No.	Particulars	Position in committee
1	A woman employed at a senior level at workplace from amongst the employees	Chairman
2	Not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge	Member
3	One member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment	Member
Member Secretary is being appointed by the Chairman from the members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge		
The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years , from the date of their nomination as may be specified by the employer.		