



ORGANIC FARMING RESEARCH AND TRAINING CENTRE
DEPARTMENT OF AGRONOMY
MAHATMA PHULE KRISHI VIDYAPEETH RAHURI-413722
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No. Nodal Officer/ OFRTC/Notification/SRF/243/ 2022

Date: 19.09.2022

NOTIFICATION

Applications are invited from the eligible candidates for the post of Senior Research Fellow in the disciplines of Agronomy, Agril. Entomology and Soil Science and Agril. Chemistry purely on temporary and contractual basis in the project entitled "Organic Farming Research and Training Centre" at central campus, MPKV, Rahuri.

The details of the post and required qualifications are given below:

| Name of the Post | Discipline/ Subject | No. of Posts | Qualifications | Rates emoluments as per ICAR guidelines | Duration |
|------------------------------|-----------------------------------|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|
| Senior Research Fellow (SRF) | Agronomy | 01 | M. Sc. (Agri) degree in Agronomy OR Equivalent having 1 st division or 60% marks or equivalent overall grade point average, with two years research experience, as evidenced from Fellowship other engagements. Desirable: Experience or knowledge of farm management, field observation, processing and reporting of scientific data, organization of farmers training, computer competency etc. | Rs. 25000/- per month + 10 % HRA for 1 st and 2 nd year. From third year Rs. 28000/- + 10 % HRA as per norms. | Initially for 6 months and to be extended further based on availability of budget and continuation |
| | Agril. Entomology | 01 | M. Sc. (Agri) degree in Agril. Entomology OR Equivalent having 1 st division or 60% marks or equivalent overall grade point average, with two years research experience, as evidenced from Fellowship other engagements. Desirable: Experience or knowledge of identification and management of pest, processing and reporting of scientific data, organization of farmers training, computer competency etc. | | |
| | Soil Science and Agril. Chemistry | 01 | M. Sc. (Agri) degree in Soil Science and Agril. Chemistry OR Equivalent having 1 st division or 60% marks or equivalent overall grade point average, with two years research experience, as evidenced from Fellowship other engagements. Desirable: Experience or knowledge of soil physics, soil and water analysis, climate soil interaction, crop/plant response to the soil nutrients, carbon sequestration, organization of farmers training, computer competency etc. | | |

Note: For the post stated above, the teaching or teaching assistantship/training experience is desirable.

The interested candidates should submit their application form in the prescribed format (attached) along with the attested copies of relevant document/ experience / publication and last date for submission of application is **29/09/2022 up to 17.00 hrs.** the scrutiny of application will be carried out on **30/9/2022** hence, the interested candidates should submit the hard copy of application on or before **29/09/2022** in the office of the **Nodal Officer Organic Farming Research and Training Centre and Head, Department of Agronomy, MPKV, Rahuri. Pin-413722. Dist.-Ahmednagar, Maharashtra.** The candidates will be short listed from the scrutinised application and candidate will be called for interview on the basis of their mark score. **The interview date and venue shall be communicated to candidates on their contact number/ email as provided in the application.**

Emoluments for Senior Research Fellow:

1. With a Master's degree holder: Rs. 25,000.00 per month consolidated+10% HRA as applicable.

Age limit:

The Upper age limit for Senior Research Fellow will be 35 years for men and 40 years for women.

1. Application

The candidates need to submit the application form in the prescribed proforma (enclosed) along with self-attested copies of certificates/materials on or before the date of **29/9/2022 up to 17.00 hrs.** The originals are required for verification of self-attested copies.

2. Verification of the documents and allotment of marks based on Educational qualification, Experience, Publication and Special contribution

- a) Candidates need to bring all original documents in support of their claims in the application. Candidates need to especially produce the original documents in support of eligibility (date of birth, educational qualifications along with the statement of marks and certificates and the minimum experience for Masters Degree holder), additional degree, additional experience, publications (full length research papers in journals, full length research papers in the proceedings and other publications); special contributions and other claims.
- b) If candidates are unable to produce the original documents in support of their minimum eligibility, they will be considered as ineligible for the interview.
- c) Screening Committee will give the marks (out of 40 maximum) for candidates' academic qualification, experience, publications and special contributions based on the documents attached with the application. The details of the marks obtained by the candidate will be shown to confirm or otherwise.
- d) Candidates are not allowed to submit documents other than those submitted with the applications during the "Verification of document" process.
- e) In support of publication, candidates need to produce the original publications or reprints or confirm from the website of the Journals/Association/Society or Publishers.

3. Interview Process

- a) The shortlisted candidates will only be allowed to appear interview process.
- b) The verification of documents process is over, the Selection Committee will conduct the interview.

4. The Distribution of Marks

| | | |
|-----------------------------------------------------------------------------|---|----------|
| Educational qualification, Experience, Publication and Special contribution | : | 40 Marks |
| Interview process | : | 60 Marks |

5. *Conditions*

- a) It is the responsibility of the candidate to submit the application and to attend the interview on scheduled date and time and at a scheduled place.
- b) The candidate will have to attend the interview at his/her own cost and no TA/DA will be paid for attending the interview.
- c) The post is purely on a temporary basis for the specified period and the candidate is subjected to termination on the expiry of the period or the project "Organic Farming Research and Training Centre " or by giving the notice of one month from either side.
- d) Canvassing in any form will make the candidate ineligible.
- e) The candidate should bring photo identity which needs to be produced during the "Verification of Document" Process.
- f) It is to inform to note all the terms and conditions of the temporary employment as stated below

Terms and conditions:

1. The Senior Research Fellow will be under the administrative control of the concerned Nodal Officer and Co-Nodal Officer OFRTC.
2. The engagement/appointment will stand terminated on completion of the tenure of the scheme or on the date stated in the appointment order whichever is earlier; whether so communicated formally on an individual basis or not. The University (MPKV) or this project (Organic Farming Research and Training Centre) holds no responsibility for regularization/ appointment by absorption or otherwise against any regular post on termination of the project as it is purely temporary; time-bound arrangement on contractual and co-terminus basis with the project.
3. The Senior Research Fellow shall have no legal right to claim his/her regularization/ appointment by absorption or otherwise against any regular posts or any further contractual engagement on termination of this project. The engagement in the scheme is purely time-bound, non-regular and on co-terminus basis with the Organic Farming Research and Training Centre Project. The services of the incumbent shall stand terminated automatically on expiry of the project/appointment order whichever is earlier.
4. If any Senior Research Fellow leaves his/her assignment without permission for one month, he/she will stand terminated from the date of his/her absence.
5. The appointment of Senior Research Fellow will be terminated at any time by the issue of 24 hours' notice if the Senior Research Fellow found to be negligent in his/her work or found guilty of gross negligence in his/her duties or of grave misconduct or of discipline.
6. Senior Research Fellow will not leave the project in the middle of his/her tenure. Further, however, if he/she intends to do so he/she has to give one month notice in writing in advance or remit the amount of one month's salary. Alternatively, Organic Farming Research and Training Centre project, MPKV can terminate the services of Senior Research Fellow by giving one month notice by citing no reasons thereof. Senior Research Fellow has not any right of claiming permanency benefit of the said post or such posts by virtue of this appointment.
7. While leaving the job, Senior Research Fellow has to hand over the complete charge to a person nominated by the Nodal Officer and obtain No Objection Certificate from Nodal Officer.
8. Since Senior Research Fellow are engaged for the Organic Farming Research and Training Centre Project work full time, the Senior Research Fellow will not be allowed to do any other work or to accept or hold another appointment with or without remuneration elsewhere.
9. Senior Research Fellow will devote whole time to the assignment given and will not be allowed to accept or hold another appointment paid or otherwise during the period.
10. Senior Research Fellow is full-time workers and is required to adhere to the administrative, financial and disciplinary regulations of University/Institute where the incumbent is working. Regular attendance of the Senior Research Fellow may be ensured by the concerned Nodal Officer / Co-Nodal Officer by keeping an attendance register.
11. Senior Research Fellow has to perform all duties, responsibilities that will be assigned to him/her by the Nodal Officer / Co-Nodal Officer authorities as per the requirements of the project.

12. The research or any work done by the Senior Research Fellow will be the property of the Organic Farming Research and Training Centre project Mahatma Phule Krishi Vidyapeeth, Rahuri and the Senior Research Fellow will have no control or right on the same.
13. The Organic Farming Research and Training Centre project MPKV, Rahuri will have the intellectual property rights/proprietary right on research outputs of the Senior Research Fellow made during the period of working in the project. However, in case the SRF has done some research work, his/her name can accordingly be acknowledged/included appropriately in the research paper(s) as solely decided by the Nodal Officer / Co-Nodal Officer. No right in this regard can be claimed.
14. The Senior Research Fellow may be deputed by the Nodal Officer / Co-Nodal Officer to attend symposia/seminars/ conferences/workshop/training etc., in India.
15. The Senior Research Fellow should execute the bond on bond paper of Rs. 100/- stating the terms and conditions are acceptable to him/her and will abide by the same as per the format provided from time to time.



Nodal Officer

**Organic Farming Research and Training Centre &
Head, Department of Agronomy
MPKV, Rahuri**

Copy submitted for favour of information to;

1. The Director of Research, MPKV, Rahuri
2. The Comptroller, MPKV, Rahuri
3. The Registrar, MPKV, Rahuri.

Copy to for information;

1. Pay and Account Officer, MPKV, Rahuri.
2. Head, Dept. of Agronomy, MPKV, Rahuri
3. Head, Dept. of Agril. Entomology, MPKV, Rahuri
4. Head, Department of Soil Science and Agril. Chemistry
5. The Co-Nodal Officer, OFRTC, MPKV, Rahuri.
6. The Planning Officer, MPKV, Rahuri.
7. In-charge ARIS Cell, MPKV, Rahuri.

2/- It is requested to upload this notification on University web site for wide publicity.



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Phone No. (02426) 24323



APPLICATION FORM

For Requirement of Senior Research Fellows (Agronomy, Agril. Entomology and Soil Science & Agril. Chemistry)

| | | | | | | | | | |
|----|----------------------------------------|--------------------------------------|-------------------|-----------------|------------------------------|------------|----------------|------------------------|-------|
| 1 | Post applied for | | | | | | | | Photo |
| 2 | Full Name (in Block letters) | | | | | | | | |
| 3 | Father's /Husband Name | | | | | | | | |
| 4 | Gender | Male Female | | | | | | | |
| 5 | Date of Birth | | | | | | | | |
| 6 | Age as on 1.08.2022 | | | | | | | | |
| 7 | Marital Status | | | | | | | | |
| 8 | Mobile Number | | | | | | | | |
| 9 | E-mail Address | | | | | | | | |
| 10 | Correspondence Address (with pin code) | | | | | | | | |
| 11 | Permanent Address | | | | | | | | |
| 12 | Whether belongs to SC/ST/OBC/General | | | | | | | | |
| 13 | Subject specialization | | | | | | | | |
| 14 | Sr. No. | Name of degree | Board/ University | Year of passing | Duration of Course (in year) | Max. Marks | Marks Obtained | Marks/ Percentage OGPA | |
| | 1. | 10 th Class equivalent | | | | | | | |
| | 2. | 10+2/ Higher Secondary equivalent | | | | | | | |
| | 3. | Bachelor's Degree | | | | | | | |
| | 4. | Master's Degree | | | | | | | |
| | 5. | Ph.D. | | | | | | | |
| | 6. | Others (Specify) | | | | | | | |
| 15 | Are you NET Qualified? | Yes/No If yes, which of the this? | | | | | | | |

| 16 | Work experience: | | | | | |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------|--------|----|------------------------|
| | Sr. No | Designation | Name of employer | Period | | No. of years and month |
| | | | | From | To | |
| | 1. | | | | | |
| 2. | | | | | | |
| 3. | | | | | | |
| 17 | Publications (Number only and attached the list separately, and provide the copies of full-length papers): 1. Published papers in Journals: 2. Chapters published in Book: 3. Books published: | | | | | |
| 18 | Present employment details | | | | | |
| 19 | Special contribution/ Additional Information, If any | | | | | |

The information given above by me is true to the best of my knowledge and belief. If any information is being found false, my candidature/ services, if selected, may be terminated without any notice.

Date: / /2022

Place:

Signature of Applicant
